Exhibit A

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So why are we here? According to the petitioners, all
that's happened is that they have some, one person, that's all
we know, because the only evidence --
          THE COURT: We're here because you had a -- your
client had an agreement to go to AAA. And when it came time to
pay the fee, you backed out and reneged on the agreement.
          MR. FOGELMAN: Your Honor, I --
          THE COURT: That's why we're here.
          MR. FOGELMAN:
                         I hear you, and I have an answer to
that, but I wanted to --
          THE COURT: You made the agreement. Your law firm
and all the defense law firms have tried for 30 years to keep
plaintiffs out of court in employment cases. And you've gotten
a lot of success in the courts.
     After so finally somebody says: Okay, we'll take you to
arbitration. And suddenly it's not in your interest any more.
And now you're wiggling around trying to figure some way to
squirm out of your own agreement.
     I am not -- you know, I'm a little older than you and
there is a lot of poetic justice here.
                       Your Honor, I don't think you look
          MR. FOGELMAN:
older than me, and I appreciate that, but I will tell you this
much.
     First of all, we have a valid defense to the Motion to
Compel arbitration. I'm going to walk through that, but I
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